

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

THE TRIB & 14-B

A column by Wallace S. Willis, financial editor of the Oakland Tribune, on Feb. 15 was headed "One Look at Taft-Hartley."

It told of a survey of members of the National Federation of Independent Business, Inc. Members across the nation were polled on whether they favored repeal of Section 14-b of the Taft-Hartley Law.

This is the section which permits states to pass so-called right-to-work laws, such as the Tribune's William F. Knowland tried unsuccessfully to foist upon California in 1958.

President Johnson and organized labor have requested Congress to repeal Section 14-b. It is our understanding that repeal would invalidate the 19 state "right-to-work" laws now in effect.

★ ★ ★

GOOSE FALLACY

What is most amusing is that Willis refers to Section 14-b as "the goose that laid the golden egg" — inferring that right-to-work laws have brought unprecedented prosperity to the 19 states.

Exactly the opposite is true. For proof, one need only turn to the next page of that day's Tribune, where a promotional ad cites the fact that total retail sales in Alameda County last year were greater than those of 21 states.

The 21 states, listed in the ad, are those with the smallest retail sales volumes in the nation, and, hence, the poorest from a business point of view.

Of course, the fact that nine of the 21 are "right-to-work" states isn't mentioned in the ad. That would explode the theory about the goose that laid the golden egg.

★ ★ ★

JUNIOR COLLEGES

The Board of Trustees of the Peralta Colleges (North County Junior College District) has reaffirmed its policy that all campuses will be "comprehensive" — offering academic, vocational and general education.

The board has also agreed to enter into negotiations with the City of Oakland to buy 24 acres of its proposed civic center site.

The two main points stressed by organized labor concerning development of the Peralta Colleges system have been that (a) all campuses should be "comprehensive" and (b) that the civic center site should be given first priority.

While last week's actions do not guarantee that these policies will continue to be carried out, they seem to be evidence of good faith in that direction.

Unions have an important stake in development of a good junior college system.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Oil Workers win 4.5%, cancel Standard boycott



OAKLAND PORT FACILITIES were toured recently by, from left, Ben E. Nutter, executive director, Port of Oakland; John B. Williams, executive director, Oakland Redevelopment Agency, and Leslie K. Moore, chairman of the Redevelopment Agency. Moore is business representative for Auto and Ship Painters 1176 and a member of the Central Labor Council Executive Committee. Williams was appointed late last year.

Hammer over heads of workers in debt

President Paul Jones urged the Building Trades Council last week to demand that the State Labor Code be amended to prohibit employers from firing or laying off workers whose wages have been garnished.

Jones said he was irate because of a conversation with a collection bureau representative concerning a member of his union, Laborers 304, who had fallen behind in payments on money he owed.

The BTC president told delegates he had spent several hours conferring with attorneys concerning the present law and ways to amend it.

He is especially concerned, Jones told the council, because collection agencies often use the threat of firing or layoff as a "hammer" over the heads of debtors.

This is possible because of the law in California and because most employers would rather fire a man than become involved in court litigation, Jones charged.

CREDIT UNIONS

Several delegates who are officials of labor credit unions raised the point that unions, too, have problems in collecting bad debts owed their credit unions by members.

Harry Herman, Hayward Painters 1178, said it is particularly distressing when a man is working and refuses to make payments on a loan.

BTC Vice President Al Thoman, Carpenters 36, said if it weren't for "deadbeats," the Carpenters

Credit Union would be making a return.

Charles Roe, Hayward Carpenters 1622, said he had once submitted a resolution to the State Council of Carpenters urging that hearings be required before workers are laid off for garnishment of wages. He said the resolution was adopted by the state council, but no further action was taken.

If credit businesses want to operate legitimately, they should check with the local credit bureau and refuse loans or installment sales to applicants without adequate ratings, Roe added.

Ed Hearne, Operating Engineers 3, expressed sympathy for Jones' sentiments but said he felt legislation probably would not solve the problem of those who refuse to pay even though working.

L. B. Flanagan, Carpenters 36, president of the Carpenters Credit Union, said his organization turns those who are delinquent over to collection bureaus "as a last resort."

Among others commenting on the subject was Ellis Jones, Carpenters 36, who pointed out a man who is fired or laid off for garnishment is less likely to pay than one who is allowed to continue working.

No action was taken on the subject.

A request by Terrazzo Worker Helpers 115 for affiliation was granted.

Extra vacation to ease impact of automation

The AFLCIO Oil, Chemical and Atomic Workers has lifted its consumer boycott against Standard Oil Company of California after winning a settlement paralleling the 4½ per cent package received from other major oil firms.

Members of Locals 1-561 in Richmond and 1-547 in El Segundo accepted new agreements by overwhelming margins.

Standard granted the union's demand for an additional week of paid vacation to ease job losses due to automation, according to President O. A. Knight of the OCAW.

This, with Standard's previous 3½ per cent proposal on wages, matches the industry's 4½ per cent package, Knight said.

The pact gives the extra week of vacation to employees with five years or more of service, effective Jan. 1.

It also reinstates dues checkoff and grievance arbitration, modifies the company's training program to protect seniority rights, and gives craft workers 12½ cent hourly wage increases.

The Oil Workers can reopen the contract any time this year to seek wage increases for production workers.

BOYCOTT A 'SUCCESS'

OCAW President Knight termed the boycott a success and thanked the entire labor movement for its cooperation in making the victory possible.

It was the first use of a boycott against a major oil company without an accompanying strike.

Alameda County labor played an important role in supporting their fellow unionists in Contra Costa County.

Support also came from central labor councils throughout California, as well as from many Teamster and ILWU groups. Hundreds of thousands of "Don't Buy Standard" bumper strips appeared on autos up and down the state.

As the East Bay Labor Journal went to press, word was received that the International Union of Petroleum Workers, an affiliate of the AFLCIO Seafarers, was still negotiating with Standard on non-wage items. David Kiel, Negotiating Committee chairman for IUPW Local 22, asked that the boycott be continued. It was reported that craft unions have settled.

Alameda County cities asked to adopt anti-scab ordinances

Formal requests have gone out to cities in Alameda County, asking each to adopt a Citizen's Job Protection Ordinance which would outlaw professional strike-breakers.

In letters sent to city officials, Executive Secretary Robert S. Ash of the Central Labor Council pointed out similar ordinances have been adopted by a growing number of states, counties and cities all over the United States.

One of the latest of these, Ash pointed out in his letter, is San Francisco.

He added:

"We believe this ordinance is needed to continue the peaceful labor-management relations that have existed in the County of Alameda and the various cities in Alameda County over the past few years."

The Labor Council, which has urged adoption of anti-strike-breaker ordinances by all cities, has requested that it be notified

in advance of consideration so a representative may appear.

PROPOSED ORDINANCE

Following is the text of the proposed ordinance:

CITIZENS' JOB PROTECTION ORDINANCE (Proposed)

Section 1: No person, partnership, agency, firm or corporation, or officer or agent thereof, shall recruit, procure, supply or refer any person who customarily and repeatedly offers himself for employment in place of an employee involved in a labor dispute in which the person, partnership, agency, firm or corporation is not directly interested.

Section 2:

(a) No person, partnership, firm or corporation, or officer or agent thereof, involved in a labor dispute shall employ in place of an employee involved in the labor dispute any person who

MORE on page 7

HOW TO BUY

March buying Calendar

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Again we must warn wage earning families to watch food bills this year.

Wholesale food costs are running 4 per cent higher than last year, according to the Dun and Bradstreet index. Some meat prices are noticeably higher. Judicious selection, conservative use and stretching with lower-cost alternatives is in order.

Also watch your credit buying. The public has gone on a credit buying spree. The mid-winter jump in installment debts was the largest in a year. The rise included personal loans and other installment credit besides auto financing.

There is no single measure of safe debt limit for all families. Much depends on your own fixed expenses, size of family, other obligations, etc. However, the more conservative retailers and lenders tend to suggest your total installment debts should not be more than 15 per cent of your annual income.

Stores that sell chiefly on installments tend to let you go into hock for up to 25 per cent of income. Auto finance companies usually require a monthly income of four times your monthly payments.

The U. S. Agriculture Department's "Food and Home Notes" suggests that this is a good time to shop for an air conditioner, before prices rise for the summer. You can get a new publication, "Equipment for Cooling Your Home," (No. HG-100), at no cost by sending a postcard to the Office of Information, U. S. Agriculture Department, Washington, D. C. 20250.

Here are other tips on family buying for March:

Durable Press Clothes: The National Retail Merchants Association has warned about exaggerated claims and cheap substitutes for garments claiming to be "durable press."

The "durable press" garments are those treated with a chemical, then oven cured so they have a permanent press. This is a real boon. It is especially helpful in work clothing, as well as men's slacks, boys' school trousers and, most recently, women's slacks. Such garments, if properly made, require no ironing at all.

However, the retailers have

found that some manufacturers use cheap cloth and take short cuts in the finishing process so some garments sold as "durable press" fall apart prematurely. The problem is that the chemical treatment which gives the garment its permanent press also "tenderizes" cotton so its abrasion resistance is weakened.

Thus, the basic fabric needs to be a durable grade. Work clothing and slacks made of thin, loosely woven cotton, then chemically treated for durable press, will be even more fragile.

In fact, James Stavrakas, textile expert for a leading retailer's testing laboratory, says his firm has found the most satisfactory "durable press" garments are those made of a blend of cotton and polyester (Dacron, Kodol, Fortrel, Vycron or Terylene).

Nylon also is sometimes used to give such garments added strength and permanent press.

A blend of 50-50 polyester and cotton is good, especially for heavy weight garments as work clothing, this expert advises.

CAR COSTS: Transportation costs, consisting largely of car expenses, have been rising faster than consumer prices in general, the Bureau of Labor Statistics Index shows.

For one reason, used car prices went up even in mid-winter. Manufacturers, unobtrusively raised tags on a number of new models, too, including the compact makes. Most cost \$100 to \$200 more than last year. They also are bigger. In fact, some of the so-called compacts are as long now as some full-size cars were in 1958.

However, even the bigger, more luxurious compacts still save over the cost of buying and operating the lowest priced full-size models.

Assuming a \$400 difference in price, we figure the compact car buyer saves, during the first three years, perhaps \$167 a year. This reflects a saving of \$24 on financing, \$87 on depreciation and \$56 on operating costs for 10,000 miles.

FOOD CALENDAR: Eggs are the buy of the month. Production is heavy and prices low this year. Use eggs in main dishes and lunches to stretch costlier meat. Among meats, beef is relatively the better value, especially chuck. Pork is expensive this year, with prices of ham relatively reasonable. Also look for lower prices on canned pink salmon, in heavy supply.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

TITLE INSURANCE and TRUST COMPANY

1459 FRANKLIN STREET
OAKLAND, CALIFORNIA

Offices located in Berkeley, Fremont,
Hayward, San Leandro and San Ramon

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



THAT'S A FACT

SILK ALOFT!

THE PATRIOTIC LADIES OF RICHMOND, VA. CONTRIBUTED THEIR PRECIOUS SILK DRESSES TO THE CONFEDERACY WHEN THE MATERIAL WAS NEEDED TO MAKE OBSERVATION BALLOONS!



GOOD ADVICE...
TO GET MORE OUT OF A
TAX REFUND, SPECIFY YOU
WANT THE REFUND IN
U. S. SAVINGS BONDS!

FROZEN DUCK

WHEN A BIRD'S WINGS BECOME
COATED WITH ICE, IT IS FORCED DOWN
VERY MUCH LIKE AN AIRPLANE!

MORE...

WHEN YOUR BONDS MATURE, YOUR SAVINGS BECOME
33 1/3% BIGGER. YOU GET BACK \$4 FOR EVERY \$3

Kingsport unions need your help

Kingsport Press strikers have urged all union families to intercept and return mailed copies of annual encyclopedia supplements produced by strikebreakers there.

Owners of World Book sets published by Field Enterprises Educational Corp., or Book of Knowledge, published by Grolier, Inc., can expect to receive a package of supplements within the next few weeks.

The Allied Kingsport Press Unions urge union members simply to mark "refused" on the package and hand it back to the letter carrier or return it to the Post Office. This could lead Kingsport Press management to seek a "realistic settlement" with their employees, the committee said in announcing its Return-the-Supplement Program.

Some 1,200 members of five unions have been on strike for an acceptable contract since March 11, 1963. The five are the Bookbinders, Electrotypers, Machinists, Printing Pressmen and Typographical unions.—AFLCIO News.

White Front

The Better Business Bureau's monthly report for Feb. 15 contains this statement:

"Shoppings by the Bureau on major appliances and television sets advertised by White Front Stores disclosed comparative prices which were not valid. After several contacts with management, signs have been removed."

MIDAS MUFFLER

2555 Broadway, Oakland
4035 East 14th St., Oakland

WESTERN TITLE GUARANTY COMPANY

Courteous, Dependable Service
In business continuously since 1861

1510 Webster St., Oakland, Calif.

Hayward Office:

1165 "A" Street, Jefferson 7-1165

OAKLAND FLORAL DEPOT

Member of Gardeners, Florists
and Nurseryman's Local No. 1206

1900 TELEGRAPH AVENUE
OAKLAND

Phone TEmplebar 2-0268

Regular light bulbs 'best buy'

So-called "long life" electric light bulbs last longer but also use more "juice," according to Sidney Margolius, labor consumer advisor for the East Bay Labor Journal.

Margolius cites recent statements to this effect by the Federal Trade Commission and Rural Electrification Administration.

The REA specialists, he says, reported that not only do the "long life" bulbs cost more, but they don't give as much light for the same amount of current used.

Margolius added:

"They have filaments which don't get as hot as those in ordinary bulbs; so they last longer but give less illumination."

"Thus, the regular bulbs are still the best buy, with some savings possible if bought in quantity at sales offered occasionally by mail order houses and department stores."

Study Club will hear John King

John J. King, youth job consultant with the State Department of Industrial Relations, will speak on "Equal Opportunity" at the monthly meeting of the Alameda County Democratic Women's Study Club Wednesday at noon.

The meeting will be held at Mosswood Recreation Center, 3612 Webster St., Oakland. Interested persons are invited.

BURNETTS NEW LUCKY'S

2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

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S. & H. Green Stamps
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Oakland, Calif. 569-6100
REX HARRINGTON

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welders' leather garments
hours: 8-5 — Sat.: 8-3

SIMMONS GLOVE CO.

306 12th St., Oakland, Calif.
phone: 451-0462

Getting Your MONEY'S WORTH

TEMPORARY HAIR colorings—the kind that wash out with one shampoo—can't change a dark shade to a lighter one, but the good ones do well at restoring color to faded and variegated hair, and improving hair sheen and manageability.

They work best on hair that has not been bleached, dyed or permanent-waved.

In its March issue, Consumer Reports gives performance ratings of 49 colorings of nine nationally distributed brands; black, brown, blonde, auburn, silver and platinum are included. The colorings were rated primarily for five factors: ease of application, color strength, plausibility, resistance to rub-off, and removability by shampooing. Also considered were uniformity of coverage, "bleeding" when wet, flaking and fading.

Most brands did not rub off, bleed, flake or fade. However, there were important differences between brands in plausibility—some were judged to look more natural than others.

Colors that came in powder form generally turned out to be easier to apply than most of the liquids.

Estimated cost per application ranged from 6 cents to 38 cents, but cost was no indication of quality; the best tints in most of the six colors tested were among the lowest in cost. Brand was not much of an indication either, since some brands that were good in one color turned out to be only fair in another.

Don't use any hair colorant without first making a patch test to determine whether or not it will irritate your skin. Wash an area the size of a quarter, behind the ear or in the inner fold of the elbow. Pat it dry. Prepare some of the tint as directed, and apply a few drops to the area. Let it dry, and leave it uncovered and unwashed for 24 hours.

If there is any irritation or eruption, don't use the product.

Similarly, before attempting to tint the hair, do a test on a small strand to see if the result is satisfactory.

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Food tip

When buying frozen foods, buy only packages that are solid.

Avoid packages that feel soft, indicating that they have started to thaw. Refreezing after thawing lowers quality.—Specialty Worker.

Sidewalk wisdom

A sidewalk interviewer asked an old-timer what he thought about two candidates. "When I look at them," said the old-timer, "I'm thankful only one of them can get elected."—The Machinist.

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Extended duration jobless benefits to begin March 1

Extended duration unemployment insurance benefits will be payable beginning March 1 to Californians who exhaust their regular unemployment benefits, Mich Kunitani, manager of the Oakland Unemployment Insurance Office, said.

Claimants who have exhausted their normal benefits but whose claim year has not expired, or those whose claim year expired in the months of December, 1964, or January and February, 1965, and cannot file another regular claim, may be eligible for additional benefits. It was emphasized they must continue to meet all the other requirements of the Unemployment Insurance Code.

The extended benefit lasts half as long as the maximum entitlement of an unemployed person from his regular claim.

Under provisions of the Miller-Collier Act, whenever the "Extension Ratio" equals or exceeds 5 per cent, new extended duration claims may be filed.

This is the first year since 1962 that extended duration claims could be filed as early as March, Kunitani said.

Defense cutbacks and the heavy winter rains which placed a damper on outdoor activity accounted for the early extension period, he added.

Ferro announces new silk screen agreement

John Ferro, president of Printing Specialties District Council 5, has announced a new three year contract with the silk screen printing industry in San Francisco, the East Bay and Sacramento.

Gains include 30 cents more an hour in wages over the three year period, an additional paid holiday and liberalized sick leave provisions.

Ferro, a member of the Central Labor Council's Union Label Committee, urged any unionist who purchases silk screen printing to be sure it is produced in a union shop.

ILWU strike at Cutter ends

Members of Local 6 of the International Longshoremen's and Warehousemen's Union are back on their jobs at Cutter Laboratories in Berkeley after a 119 day strike which won them increases in wages totaling 25 cents an hour.

The new three year contract also includes a severance pay clause to meet Cutter's threat to move to a "cheap labor" area in the South.

Other gains include vacation and holiday improvements, an employer-paid dental plan and improved medical coverage.

Chemical Workers — 99-1 strike vote

Members of Chemical Workers 62 have voted 99 to 1 to strike at the Newark plant of FMC Corp. to keep management from watering down contract gains with a so-called "management rights" clause.

This was reported to the Central Labor Council last week by Executive Assistant Secretary Richard K. Groux, who has been assisting the local in its struggles with FMC.

The present contract expires Sunday night. So far, Groux said, a total of about two days of talks have produced "no real bargaining."

Cranston will discuss United Nations crisis

Alan Cranston, state controller, will address a meeting sponsored by the East Bay chapters of United World Federalists at 8 p.m. today (Friday) at Kaiser Center Auditorium, Oakland. The subject of his talk will be "United Nations in Crisis."

Donation is \$1. There will be a no-host reception following the talk.

Model farm housing

Three model farm worker housing projects will be built in Butte, Kern and Tulare counties under a \$243,000 federal grant to the state.

Ash to address State AFSCME conference in S.J.

Executive Secretary Robert S. Ash of the Alameda County Central Labor Council will be guest speaker at the California State Conference of Public Employees (AFSCME) today (Friday) and Saturday in San Jose.

Ash is speaking as a member of the State Personnel Board, according to Harold Benner, secretary of Alameda County School Employees 257 and secretary of the state organization.

Benner reported that delegates from East Bay locals of the AFL-CIO American Federation of State, County and Municipal Employees scheduled to attend include:

Local 257 — Marty Martinez, Roderick Moore, Harold Benner. University of California Employees 371 — N. F. Dickerson, C. Nettleton.

East Bay Parks 414 — Terry Rhodes, L. S. Drigman.

Bay Area CWA Council for bay fill moratorium

The Bay Area Council of the AFL-CIO Communications Workers of America has unanimously endorsed a moratorium on filling in San Francisco Bay.

The council, which represents 7,500 telephone workers, acted to support State Senator J. Eugene McAteer's study commission, which has recommended a series of controls and a Bay Conservation Development Commission.

\$253,000 contract for Stockton NYC project

A contract for a federal payment of some \$253,000 for the Stockton Neighborhood Youth Corps has been signed in Washington by NYC Director Jack Howard.

Part-time jobs at \$1.25 an hour will help 528 youths, age 16 to 21, remain in school and gain useful work experience.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Labor editors take first step toward state ILPA chapter

California labor editors have taken the first step toward forming a state chapter of the International Labor Press Association.

A tentative constitution was drawn up at a meeting last week for the proposed "California Labor Press Association." It will be submitted to a founding convention, tentatively scheduled April 23-25 in San Diego.

Purposes of the organization would include: to improve the labor press in California, to police "racket" sheets which prey upon the labor movement and to provide services to editors of labor publications.

The continuing committee, representing a cross-section of labor papers in California, was established at the California Labor Press Conference, held during January at the Marine Cooks and Stewards School near Santa Rosa.

More than 25 editors of papers published or endorsed by AFL-CIO local unions, councils and international and state local organizations in California voted in favor of the action.

Also attending were several labor officials, representatives of California Teamster publications, and officials of the California Labor Federation and the University of California Center for Labor Research and Education.

GRUHN SPEAKS

President Albin J. Gruhn of the California Labor Federation predicted success for labor's legislative program in Sacramento.

In a talk before the labor editors, he said he felt weekly meetings of legislative advocates from organized labor, and a more compact "package" of proposed bills, will produce better results than last session of the Legislature produced.

Individual groups, such as building trades unions, will still have their own programs, but their lobbyists will cooperate with those for the state federation on major bills, Gruhn indicated.

He added that in the past many building trades bills had passed "by lopsided majorities" because they were relatively non-controversial.

On the other hand, the organized opposition to major labor proposals has created the need for more cooperation. Gruhn said he hoped the new procedures would provide this.

Labor, Gruhn said, is doing everything it can to develop communications with leaders of both major parties in the Legislature.

RACKET SHEETS

Earlier in the conference, Ken Fiester, secretary-treasurer of the International Labor Press Association, cited the fact that there are some 1,900 labor publications in the United States and Canada, only 350 of which belong to the ILPA.

The ILPA is continuing its policing of racket papers which trade on the name of organized labor to bludgeon employers into spending money — in the fear they may suffer consequences from unions if they refuse, Fiester said.

He added:

"We are now taking a look at some of our own member publications in this respect."

In addition, Fiester said, there are some labor papers which aren't rackets but are merely poor — in some cases because good labor papers aren't supported enough by unions.

Fiester said many congressmen elected from marginal districts could be re-elected in 1966 if they had effective labor newspapers in their areas to support them.

To succeed A. J. Hayes

Roy Siemiller has been nominated without opposition as president of the International Association of Machinists to succeed retiring Al J. Hayes July 1.

NLRB elections

United States unions won 59 per cent of collective bargaining elections during the last three months of 1964, according to the National Labor Relations Board.

Demand the Union Label!



PICTURE WINDOWS

MAKE EVERY RIDE A SIGHTSEEING TOUR

Good drivers see little but the traffic ahead. But in AC Transit luxury buses, with their huge picture windows, passengers have the feeling of riding in the open.

They are free to enjoy the passing scene. If you recall the porthole size windows in the old-time bus you are in for an eye-opening experience through the picture windows of AC Transit buses.

Have YOU tried the bus lately?



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THOMAS L. PITTS, left, secretary-treasurer of the California Labor Federation, AFLCIO, presents a check for \$8,057 to Richard Gordon, center, Western Area disaster director, and Emil Lewis, regional manager for California, both of the American Red Cross. It represents the first batch of contributions from state AFLCIO unions to Northern California flood victims. All funds donated to the California AFLCIO Flood Relief Fund are specifically earmarked for flood victims for repair and rebuilding of homes and replacement of essential household furnishings.

Rep. Miller offers fact sheet on vets' benefits

Congressman George P. Miller (D.-8th Dist.) has announced that the Veterans Administration has just published an up-to-date fact sheet providing general information concerning most federal benefits enacted by Congress for veterans, their dependents and beneficiaries.

Congressman Miller will make copies of this fact sheet available to anyone writing him at 506 Cannon House Office Building, Washington, D.C. 20515.

John J. King withdraws from school board race

John J. King announced that he will not be a candidate for the Oakland Board of Education election in April last week.

King, a youth training consultant with the State Department of Industrial Relations, was the first to announce he would run for the post being vacated by the resignation of Mrs. Jane McCaffery.

King stated that his change of plans to run for the school board came as a result of concern for the amount of time that he would have to devote as a board member while continuing to fulfill his duties with the state.

Gunnar Myrdal to speak today in San Francisco

Gunnar Myrdal, noted Swedish economist, writer and lecturer, will discuss "Economic Prospects for America" at a luncheon sponsored by the Northern California Chapter of Americans for Democratic Action today (Friday) in San Francisco.

The luncheon will be held at the Four Seas Restaurant, 731 Grant Avenue. Reservations may be made by phoning 841-9691.

Vietnam, imports from Orient to be conference topics

The crisis in Vietnam and the problem of low-wage imports from the Orient will highlight a two-day Labor Conference on Far Eastern Affairs co-sponsored by the AFLCIO and the California Labor Federation.

The conference will be held March 11 and 12 at the Del Webb Towne House in San Francisco.

Secretary-Treasurer Thomas L. Pitts of the California Labor Federation said the conference will be to "broaden our understanding of critical international issues affecting the labor movement."

Opening session will be at 7:30 p.m. March 11.

Topics, as announced by the state federation, are scheduled to include: an overview of the Far East and United States involvement there; China, power enigma; emergent forces in Southeast Asia, and Japan, "the workshop of Asia."

PRINCIPAL SPEAKERS

The federation said principal speakers will include: Komazo Nakaji, president of the Japanese Confederation of Labor, and Jay Lovestone, director of the AFLCIO Department of International Affairs.

According to the federation, a Friday afternoon general session will deal with "Implementing Foreign Affairs Programs in the Locals," and a Friday night speech will be on "The Role of the U.S. Labor Movement in the Far East."

Participants are scheduled to include representatives from unions in the western states including Hawaii. Registration will open at 3 p.m. March 11.

The state and national AFLCIO are co-sponsoring the sessions in cooperation with the AFLCIO Department of Education and the Centers for Labor Research and Education of the University of California in Berkeley and Los Angeles.

Serving in a consultative capacity will be the Foreign Policy Association.

OTHER SPEAKERS

In addition to Nakaji and Lovestone, speakers are scheduled to include: Robert W. Barnett, deputy assistant secretary of state for far eastern affairs; Tsutomu Wada, consul general of Japan; Emil Starr, representative, Foreign Policy Association; Ernest Lee, assistant director, AFLCIO Department of International Affairs, and Pitts.

Registration fee is \$15. Reservations must be made in advance.

Rail accidents, injuries, deaths rise since ruling on firemen

Railroad accidents, injuries and deaths have increased since firemen were removed from locomotives, H. E. Gilbert, president of the Brotherhood of Locomotive Firemen and Enginemen, said on a recent visit to Oakland.

Gilbert addressed members of the brotherhood in the area. He cited Interstate Commerce Commission statistics which showed that:

- There were 618 more persons killed or injured in the six months after the compulsory railroad arbitration award became effective last May 7 than during the same period the previous year.

- The number of train accidents rose by 272 in the same period.

"When the arbitration law was passed," Gilbert said, "Congress insisted that the compulsory arbitration ruling on the rail firemen question follow the needs of railroad safety, service to shippers and fair treatment of employees."

"Since May 7, when the award became effective nationally, and since Dec. 7, when it became effective in California, we have witnessed just the opposite."

Gilbert added: "The alarming breakdown in safety includes millions of dollars in damage to railroad property and shippers' consignments. There is only one difference between rail operations of 1964 and 1963, and that is the absence of helpers (firemen) from 37 per cent of freight and yard locomotives."

LOW INCOME JOBS

"The law called for fair treatment of the men involved. However, we find high seniority, long-service employees being forced onto low income jobs at great loss in pay."

"Also, men who were separated from service were made to wait long periods for their severance allowances. In California, there are many men who have not worked since Dec. 7, and who have yet to receive a dime in separation allowances. Their families are in difficult financial straits."

Gilbert said the union plans "a full exposure of the inhuman treatment given loyal employees by many railroad managements" so that the nation will know what happens when compulsion replaces collective bargaining.

California-based railroads, Gilbert said, have been "going overboard" in their drive to remove as many employees as possible. He reported that Southern Pacific, Western Pacific, Union Pa-

CLC per capita

Locomotive Firemen and Enginemen 143 notified the Central Labor Council it was reducing the amount paid in per capita tax because of membership losses resulting from passage of Proposition 17 last November.

cific and Santa Fe have released 1,171 helpers (firemen) since Dec. 1.

"In their zeal to remove as many as possible," Gilbert declared, "the railroads are short of men to fill jobs that require helpers. These railroads then further violate the arbitration ruling by placing officials or other employees in the fireman's job, even though they advertised far and wide that the job is unnecessary."

Gilbert said the BLFE is preparing evidence and will request a congressional probe of the "serious questions of railroad safety and unfair treatment of employees" that have resulted.

Rose announces bid to keep Oakland City Council seat

Joshua R. Rose, incumbent member of the Oakland City Council, District No. 2, has announced his candidacy for election April 20.

Rose was appointed to the council in September, 1964, to fill a seat vacated by Robert V. McKeen.

Assistant general secretary of the YMCA of Oakland, Rose has been active in civic and community affairs since 1939 when he came here from Montclair, N. J. He is a graduate of the University of Pittsburgh.

Rose was a member of the Oakland Recreation Commission from 1947 until his appointment to the City Council.

He is currently a member of the Board of Directors of the National Recreation Association, the Citizens Advisory Committee to the Peralta Junior College District and the East Bay Citizens Committee for the United Nations Anniversary Celebration.

Rose resides at 856 32nd street with his wife, Virginia, a teacher in the Oakland Unified School District.

\$2 state minimum wage is proposed by Rumford

Assemblyman William Byron Rumford (D.-Berkeley) has introduced a bill to establish a \$2 an hour minimum wage in California and bring all farm workers under minimum wage coverage.

The measure would also make time and one-half pay for overtime mandatory after 40 hours.

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OFFICIAL UNION NOTICES

CO. SCHOOL EMPLOYEES 257

SPECIAL NOTICE

This is to notify you of the convention call by our international union for a constitutional convention to be held in Minneapolis, Minn., on Saturday, May 29, 1965.

The following are procedures:

1. Delegates must be nominated and elected 60 days prior to the convention date.
2. Locals can, if they wish, nominate and elect one or more delegates to this convention. This will be at the regular meeting of our local at 2 p.m. Saturday, March 13, at 1918 Grove St., Oakland.

The Executive Board will meet at 9:30 a.m.

Fraternally,
HAROLD BENNER
Sec'y.

CEMETERY WORKERS 322

The next regular meeting of this union will be held at 8 p.m. Tuesday, March 2, at the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
PAUL KATZ
Bus. Rep.

BARBERS 134

Brothers, our regular meeting will be held on Thursday, Feb. 25, in the Labor Temple, 2315 Valdez St., Oakland.

The Organizing Committee will have a definite report of action. The Health and Welfare Committee will have a progress report. Please attend!

Brother members, be reminded that if your dues are not paid by the first day of each month, you automatically forfeit your international insurance. Please do not place this burden on your loved ones.

Fraternally,
ANTHONY P. FISHER
President
JACK M. REED
Sec'y.-Treas.

MILLMEN'S 550

The regular March meeting will be at 8 p.m. March 5 in Hall A, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
JACK ARCHIBALD
Rec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOISH
Rec. Secty.

PAINTERS 127

Our regular meetings are the second and fourth Thursdays of the month.

Negotiations are now underway for our new contract. So why not attend the next meeting and find out what progress is being made.

Fraternally,
J. L. (Jim) BROWN
Rec. Secty.

MARINE CARPENTERS 1149

The next meeting will be in San Francisco March 5, 1965, at 8 p.m.

The Union Blood Bank has done a great deal of good, saving money for many of our members when they needed it most. We now need blood to increase our service. Any member who gives a unit of blood will be credited with two months' dues, besides helping to insure the continued operation of this most needed service.

Fraternally,
STAN LORE
President and Manager

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Rec. Secty.

ALAMEDA CARPENTERS 194

The meeting of March 1, 1965, will be a special called meeting to elect delegates to the 1965 legislative Conference of the California State Council of Carpenters.

It is imperative that all our members attend.

The meeting will be called to order at 8 p.m. at the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments will be served following the meeting.

Fraternally,
WILLIAM (Bill) LEWIS
Rec. Secty.

STEEL MACHINISTS 1304

Regular meeting Thursday, March 4, at 8 p.m. Executive Board meets 6:30 p.m.

Fraternally,
DAVE ARCA
Sec'y.

HAYWARD PAINTERS 1178

The March meetings of Local Union No. 1178 are both special called meetings.

The March 5 meeting will be to nominate, and the March 19 meeting to elect three delegates to the State Building Trades Council Legislative Conference in Sacramento April 6, 7 and 8.

Fraternally,
R. H. FITZGERALD
Rec. Secty.

STEAMFITTERS 342

SPECIAL NOTICE

Registration of delegates to the California Pipe Trades Convention, to be held at the International Hotel, Los Angeles, Calif., April 23, 24 and 25, 1965, will be closed at 9 p.m. sharp, Feb. 25, 1965. Election of delegates will be held on March 18, 1965, with the polls being open from 5 p.m. til 10 p.m. Please bring your dues book for voting purposes.

Fraternally,
JAMES MARTIN
Business Manager

U.C. EMPLOYEES 371

The next meeting will be held on March 13 at the YMCA, 921 Kains Ave., Albany. The Executive Board meets at 1 p.m., with the regular meeting at 2. Will all members please attend as we expect an interesting report from our delegate to the State Conference of AFS-CME, AFLCIO, being held at San Jose on Feb. 26 and 27, with representatives from Council 56 participating on Sunday the 28th.

Fraternally,
NAT DICKERSON
Rec. Secty.

UNITED STEELWORKERS 1798

Regular membership meeting: Friday, Feb. 26, 1965, at Eagles Hall, 1226 38th Ave., Oakland, Calif., at 8 p.m.

Fraternally,
ED SOTO
Rec. Secty.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Rec. Secty.

CARPENTERS 36

The following important items are on the agenda of Carpenters Local Union No. 36 for the month of March, 1965.

1. Friday, March 5, 1965, at 8 p.m. at 761 12th St., Oakland, Calif., a special called meeting for a general discussion on all matters pertaining to the negotiations for a new Carpenters Agreement for 1965.

2. Friday, March 19, 1965, at 8 p.m. at 761 12th St., Oakland, Calif., a special called meeting for the nomination and election of delegates to the California Carpenters Legislative Conference, which will be held in Sacramento in April.

3. Friday, March 26, 1965, at 8 p.m. at Goodman's No. 10 Jack London Hall, Oakland, Calif., a dance and dinner will be served to all members and their wives, who will make reservations with Secretary E. M. Crow at Carpenters Hall, Oakland. One dollar per couple will guarantee your reservations for this affair, with a deadline of March 22, 1965. Your committee would very much appreciate your attendance at this dinner.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open each Friday evening until 8 p.m. for the convenience of the members desiring to pay their dues.

Stewards meetings are held the fourth Wednesday of each month at 7:30 p.m.

Our regular meetings are held every Friday evening at 8 p.m.

An educational movie on the carpentry industry is shown the last Friday of each month, with our social event following.

At the meeting of Friday, Feb. 26, 1965, Brother Mario (Rocky) Sarracco of Local 1622 will be presented the Bent Nail Award for the year 1965. This award is given annually by Carpenters Local Union No. 1507, El Monte, Calif. The Public Relations and Political Education Committee of Carpenters Local No. 1507 will make the presentation. Following the meeting a dinner will be held for Carpenters, their wives and invited guests. Brother members, let's set this date aside to attend this meeting and social event, as Brother Sarracco is well deserving of this award and social event for his many hours spent on union activities and his donated labor to worthy organizations in the community.

SPECIAL CALLED MEETING

Our meeting of Friday, March 5, 1965, will be a special called meeting for the purpose of nominating and electing four delegates to the Legislative Conference of the California State Council of Carpenters, to be held in Sacramento April 5 through 8, 1965.

The third reading of the proposed changes in the bylaws of Local 1622 will be made for your final approval or rejection before being submitted to the Four Bay Counties District Council of Carpenters and the First General Vice President of the United Brotherhood of Carpenters and Joiners of America, AFLCIO, for their approval.

Shall the member of Local No. 1622 assess themselves the sum of \$1 each as a donation to the Building Fund of the Hayward Area Boys' Club?

As all of the issues on the agenda of this meeting are of special interest to each and every member of our local, we urge all members to make a special effort to attend this meeting and express your opinions by voting.

Fraternally,
A. W. RICE
Rec. Secty.

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E.B. MUNI EMPLOYEES 390

FAIRMONT HOSPITAL (GF)

Thursday, Feb. 25, 8 p.m., Fairmont Hospital Day Hall. All members please note that this chapter is changing its meeting place to Fairmont Hospital Day Hall.

CITY OF BERKELEY

Tuesday, March 2, 4:30 p.m., Corporation Yard, election of officers, report of Salary Committee on their recommendations.

HAYWARD SCHOOLS (H)

Wednesday, March 3, 8 p.m., Martin School, 1000 Paseo Grande, San Lorenzo, Salary Committee recommendations and vote on adoption of same.

SAN PABLO SAN. DIST. (SP)

Monday, March 8, 5 p.m., District Office.

PORT OF OAKLAND (P)

Tuesday, March 9, 7:30 p.m., Labor Temple, Room 220.

CITY OF RICHMOND (D, DP)

Wednesday, March 10, 7:30 p.m., Corporation Yard.

EX. BD. & GEN. MEMBERSHIP

Thursday, March 11, 7:30 p.m., Labor Temple, Room 232.

CITY OF EL CERRITO (C)

Monday, March 15, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND (F)

Wednesday, March 17, 8 p.m., Labor Temple, Room 220.

HIGHLAND HOSPITAL (GH)

Wednesday, March 24, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)

Thursday, March 25, 8 p.m., Day Room, Fairmont Hospital

Fraternally,
CLIFF SANDERS
Exec. Secty.

PAINTERS 40

Our next regular meeting of Feb. 26, 1965, has been cancelled due to the California State Conference of Painters Convention.

The next regular meeting will be held Friday, March 12, 1965.

Fraternally,
GENE SLATER
Bus. Rep.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. March 2 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

LINOLEUM LAYERS 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 will be held on Thursday, Feb. 25, at 8 p.m. in Hall D, Labor Temple, 2315 Valdez St., Oakland. Please attend.

Fraternally,
GLEN A. MCINTIRE
Rec. Secty.

CLERKS, LUMBER HANDLERS 939

The next regular meeting of Local 939 will be held Feb. 26, 1965, at 8 p.m. in Hall A of the Labor Temple, 2315 Valdez St., Oakland. Special order of business to appoint a Negotiating Committee for the coming negotiations.

Fraternally,
MEL TOMPKINS
Sec'y.-Treas.

State poverty office

Creation of a State Office of Economic Opportunity to implement President Johnson's War on Poverty in California is being sought through a bill in the State Legislature, according to Governor Edmund G. (Pat) Brown.

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We are fighting to prevent imports from destroying 3,000 jobs (our jobs) in our industry in the Bay Counties. We will not keep silent while millwork goes the way of cameras, nails, plywood, transistors, etc., etc.

No Appalachia in California! Fight Poverty Here!

Demand that your Assemblymen and State Senators oppose repeal of the Buy America Act. Warn the taxpayers the repeal advocates are tampering with almost \$600 million in payrolls, and the domestic taxes from about \$2 billion in State purchases annually.

Also warn the taxpayers that many of our exports require huge subsidies from the taxpayers so they can compete in the Far East!

Save the Buy America Act!

Millmen's Union 550

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Retail Clerks Union 870

By CHARLES F. JONES

The RCIA is vitally interested in community affairs and requests each local union to participate.

Paul Pierce, director of the Community Relations Department of the RCIA, on his visit to California last month recommended that each local union advise the membership of the part we should play in community relations.

The officers and business representatives have always served on community projects and committees.

However, we are sure there are a number of members who would be willing to serve and help organize a community service department in Local 870.

If you are interested in serving, we would appreciate it if you would call President Charles Jones or Secretary-Treasurer Russel Mathiesen at the Union Office.

The Labor-Management School of the University of San Francisco announces the spring session will commence on March 3. Registration for the school will be held at Kendrick Hall on the USF campus from 6-9 p.m. March 3. Any member interested in attending should contact the Union Office.

IN MEMORIAM

We regret the passing of Brother Ralph Johnson, who passed away Feb. 16. Brother Johnson was employed at Grodin's Oakland store. The union extends its sympathy to the family of Brother Johnson.

With the death of Brother Johnson, eight members of Local 870 have passed away since our last funeral benefit assessment in November, 1964. Therefore, a one dollar (\$1) funeral benefit assessment will be due and payable with March dues.

E. B. Muni Employees 390

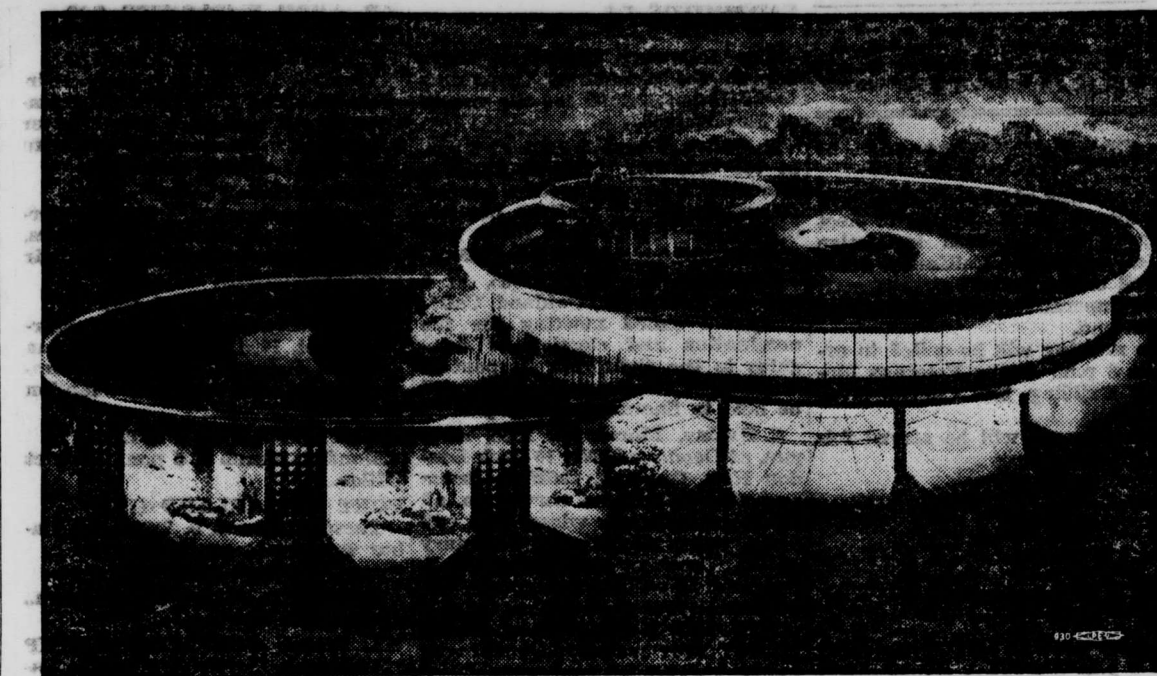
By DAVE JEFFERY

The City of Richmond Personnel Board, upon the recommendation of City Manager Forrest J. Simoni, voted to retain its present sick leave policy.

Our union had taken the stand that the present sick leave policy had not been abused, that it was a very fair policy that should be retained and that it was up to management to supervise it so that there were no misuses or abuses of the policy.

Local 390 successfully interceded for one of our members who had been dismissed from the Housekeeping Department at Highland Hospital for failing to report into the hospital more than once during a two week illness. The brother was reinstated after a 15 day suspension. There is still a great deal of confusion in the county hospitals over the use of sick leave, and our union is asking management to once again spell out the procedures to be followed by all personnel.

Local 390 is supporting Brother George L. Livingston in his



MODERN DESIGN marks the new headquarters of Retail Clerks Local 1262 under construction at the Clifton, N.J., exchange of the Garden State Parkway. The \$500,000 building will include a 5,000 square foot meeting hall, an executive suite and administrative offices.

candidacy for councilman of the City of Richmond. Brother Livingston is a member of the City of Richmond Planning Commission, and he has an outstanding record of community service. He has been an active member of the International Brotherhood of Teamsters, Local 432.

Paint Makers' 1101

By EDWARD MORGAN

Carl Jaramillo is our new Trustee as the result of the election held last meeting. We were disappointed by the small turnout of members for this important office, 55 members voted. We have put 10 men back to work this past week, so it looks like work is picking up in the industry.

We urge more members to attend the next four or five meetings as we will have items of importance to all coming up at each meeting. Also the Master Contract is expiring this year and we want your ideas on new proposals.

The California State Conference of Painters will be held this week end in Sacramento and I will report when I get back.

Woodfin Threats was appointed as a delegate to the Alameda County Central Labor Council at the last meeting.

We have had no replies to our request for blood donations for Frank Castro's cousin. He needs 100 pints and anyone wishing to donate, please call us and we will give you the time and place you can donate. The Blood Bank is located at 6230 Claremont Ave., Oakland, Telephone OL 4-2924. They are closed Saturday but open Mondays 9-5 p.m.; Thursday 11-6:30 p.m.; Tuesday, Wednesday and Friday 8-3:30 p.m.

Members out sick are Ernie Ortwein, Domingo Perez, Bobby Sisson, LeMoyné Edwards, Bobby Widmar and Eldon Hartley.

See you at the March 16 regular meeting.

C.T.U. Local 208

By LARRY ROSS

Membership meeting: Wednesday, March 3, 4:45 p.m., Danish Hall, 164 11th St., upstairs.

The union sent the following letter to the Federal Communications Commission on Feb. 12:

"Mr. Ben F. Waple, Acting Secretary, The Federal Communications Commission,

Washington, D.C. 20025

"Dear Mr. Waple:

"This is in further reference to our letter of Feb. 9, 1965, regarding the inadequate telegraph service being rendered to the users in this area.

"On Feb. 11, 1965, the Western Union in San Francisco called Oakland to complain that Oakland patrons were calling them for service because they could not reach Oakland. Local management is aware of this. Between 5 p.m. and 8 p.m., 50 patrons called the Western Union office in Berkeley, Calif., in an attempt to obtain service because they were unable to reach Oakland.

"On Feb. 12, 1965, 20 patrons called the Western Union in Berkeley because they could not raise the Oakland main office. One patron claimed that she tried for 1½ hours and gave up because she thought the office was closed.

"The patrons desiring to avail themselves of telegraph service find it increasingly difficult to do so. This is shameful and inexcusable in view of the fact that they derived \$9,200,000 in 1964 as a result of your generosity in granting them a rate increase so that the public would get decent service. This amounts to a betrayal of the public trust.

"Fraternally,

"L. ROSS,

"President"

Watchmakers Local 101

By GEORGE F. ALLEN

Last month we had a problem with Unimart, San Mateo, regarding some unethical advertising. We thought we had cleared it up through the Electronic Watch Repair Service, San Diego, which operates the concession.

The same type of advertising appeared again this month, so we took the matter up directly with Unimart officials, and we have received a communication from Mr. Douglas Douglas, director of personnel, Santa Fe Springs, Calif. that this type of unethical advertising will not occur again.

Along these same thoughts, every once in awhile we have a problem with one of the large mail order houses in the East Bay. At the suggestion of Brother Bob Ash, secretary

of the Alameda Central Labor Council, we have arranged a meeting next week with representatives of the Warehousemen's Union Local 853, IBT, who have the agreements with this company, to discuss the various clauses in the Watchmakers Union Master Agreement. We will write more on this later.

There is a proverb that states: "If at first you don't succeed, try, try again." We keep trying all the time. Heaven help the trade and the Watchmakers if the union stops trying! Speaking of trying, we try to communicate with the members through this column. Sometimes we wonder and try to figure out if we do—we have no way of knowing; so we are asking you to try and help us. Will you try and do this for us:

1. The next time you mail in your dues, will you send us a note that you, or even your wife, or both of you read this column.

2. Will you try to remember to ask other members you know, see or meet whether or not they read this column, and did they write the Union Office and tell them so.

Try and help us this time, please, just a little note.

We have received notice from the International that the local is entitled to two delegates to the International Convention in Miami Beach during May. Delegate election will be held on March 18.

Steel Machinists 1304

By DAVE ARCA

Hi. Time seems to disappear faster these days. Must be old age. Don't remember too much of the Roaring Twenties, but we grew up in the Thirsty Thirties. With the trend of movies and novels today, people may look back someday and call these the Sexy Sixties.

It's not all sex, though. Civil rights is making progress, despite the efforts of dedicated alarmists who seek to save America from equality.

As for 1304, we're preparing for our 1965 negotiations. To determine the thinking of our members, a joint meeting of our stewards and the Executive Board, will be held on Sunday, Feb. 28, at 10 a.m.

Check with your steward and let him know the items you feel are important for your plant. As soon as we're ready, the members in each bargaining unit will have an opportunity to look over our proposals before we present them to your employer. Okay? Okay.

Compulsory arbitration

Three out of four college economics professors responding to a nationwide poll by a New York bank opposed a system of federal compulsory arbitration of major labor disputes.

Millmen 550

By CLYDE JOHNSON

We just saw the notices of an AFLCIO conference to be held in San Francisco March 11 on the subject of improving relations with the Far East.

The Japanese Consul General and the head of the Japanese labor movement will be featured speakers. One of the educational panels is titled "Japan, Workshop of the Far East."

We are told that one reason for the conference is that the AFLCIO spends about one-third of its income on promoting international relations of one kind or another.

The curious timing of this conference with the report of Robert Crown's Assembly Ways and Means Committee that we understand will propose repeal of the Buy America Act is most unfortunate.

It means we will have to step up our fight on imports. This "pie in the sky" business that international trade will bring more jobs is pure malarkey. Nobody has shown, and particularly the witnesses in Mr. Crown's hearings, how jobs would be created here or where or when!

We won't buy a pig in a poke! We won't be lulled into silence by those who say leave it to us! The Mill locals agree that this issue has to be fought and fought hard, right out in public, so the taxpayer and worker will understand what is happening.

We were very happy to read the forthright statement of Assemblyman Carlos Bee (in a letter to a printer) that he would vote against repeal of the Buy America Act. We need many more such commitments.

If we lose this fight, I'll promise you now that the loafers among the labor leaders in this fight will be recorded in this column along with their record of inactivity.

Typographical Auxiliary

By ANITA RANKIN

The next regular meeting of the Woman's Auxiliary No. 26 will be an evening affair at the home of Mary Nelson, 8345 Iris St., Oakland, Thursday, March 4, commencing at 7:30 p.m.

We were pleased to see Mary Stiffler recently at our last few meetings. She has been visiting with Evelyn Wolters.

The rummage sale has been scheduled for May 17. Again, please save and collect your discarded items for this annual event.

Our Charter Day Luncheon has been set for Thursday, March 18, at Sambo's in Jack London Square, at noon. Please phone your reservations to Mary Stapleton, 533-8698.

A very enjoyable evening was spent on Saturday, Feb. 20, at the home of our president, Carolyn Fitzgerald. Games were played, followed by refreshments, and all present had a good time.

We are sorry to report the passing of Minnie Kuhlman of Concord, a long-time member of this auxiliary. Our deepest sympathy and condolences are extended to her family.

Official of Slaughter firm given high honor

Joseph S. Phelps Jr., manager of data processing for Glen Slaughter and Associates, is one of 10 mathematicians selected for the newly-created International Congress for Development and Regulation of New Programming Language.

Selection was made by the Joint Computer Council, composed for principal manufacturers. Phelps and nine others were picked by competitive examination on an international basis.

Glen Slaughter and Associates is an Oakland firm which specializes in employee benefit plans.

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Margaret Gordon to seek Berkeley City Council post

Margaret S. Gordon, a member of the Personnel Board of the City of Berkeley since 1961, has announced her candidacy for one of four City Council seats in the April 6 election.

A resident of Berkeley since 1938, Mrs. Gordon is the wife of R. A. Gordon, professor of economics at the University of California, and former president of the Consumers Co-operative of Berkeley. Her two sons, Robert and David, are graduates of Oxford, Garfield and Berkeley High, and are now university students. The family residence is at 984 Creston Road.

Like her husband, Mrs. Gordon is a professional economist. She was graduated from Bryn Mawr College in 1931 and received a Ph. D. degree in economics at Radcliffe College in 1935. A member of the research staff of the Institute of Industrial Relations at U. C. since 1950, she has served as associate director of the institute since 1954. She is the author of four books and numerous papers and articles on economic and market problems.

Mrs. Gordon's research and publications have received widespread recognition and have led to a number of requests to serve in an advisory capacity to state and federal government agencies.

In 1959-60, she was a member of the Commission on Employment and Retirement Problems of Older Workers, appointed by Governor Edmund G. (Pat) Brown, and was the author of the major portion of the commission's report.

In addition to her professional work, Mrs. Gordon is a former member of the local and state boards of the League of Women Voters and of the local board of the NAACP. She also served for several years as a member of the Committee on Aging of the Federation of Community Services, Alameda County. In 1961-62 she was president of the Western Gerontological Society.

Faubion, Ruff, Ferro winners in Local 382

Richard Faubion defeated Richard Clark for the presidency of Printing Specialties 382, and John G. Ferro was re-elected secretary without opposition in recent balloting.

Others elected were: Henry Ruff, vice-president, and Jasper Riley, Annie Sastini, Ted Ahl, Charles Dyckoff, Gus Baca, Richard Clark, Robert Clark, Jim Jenkins and Harry Carpenter, Executive Board.

Faubion received 197 votes, Clark 143 in the contest for the presidency.

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California Labor Federation scholarship deadline nears

Deadline for the 15th annual scholarship competition of the California Labor Federation, AFLCIO, is approaching.

The Labor Federation must receive applications of students participating from high school principals not later than March 22.

A two hour examination will be held April 23 in each high school where applicants have filed. Nine \$500 college scholarships will be awarded on the basis of applicants' examination scores and high school academic records.

The contest is open to all senior high school students in public, private or parochial schools in California who are planning to attend a college or university accredited by the Western Association of Colleges anywhere in the United States.

Awards may be used in any field of knowledge. However, the examination is based on the student's knowledge of labor and industrial problems and his or her ability to present the information.

SUGGESTED READINGS

The federation has made available a list of suggested readings for the examination.

Six of the nine scholarships are being made available in co-operation with the following affiliates of the State Federation:

- California State Council of Carpenters.
- California State Council of the Carpenters Ladies Auxiliary.
- California Legislative Board of the Brotherhood of Railroad Trainmen.
- California State Council of Culinary Workers.
- California State Council of Lathers, and
- Studio Utility Employees, Local 724.

Judges will be:

- Benjamin Aaron, director, Institute of Industrial Relations, University of California at Los Angeles.
- Frederick A. Breier, professor of economics, University of San Francisco.
- Leon F. Lee, associate professor of industrial relations, San Jose State College, and
- Don Vial, chairman, Center for Labor Research and Education, Institute of Industrial Relations, University of California at Berkeley.

Robert S. Ash, executive secretary of the Alameda County Central Labor Council, is one of the members of the California Labor Federation Education Committee, which is in charge of the contest.

Alameda County cities asked to adopt anti-scab ordinances

Continued from page 1

customarily and repeatedly offers himself for employment in the place of employees involved in a labor dispute or shall employ any such person in place of an employee involved in a labor dispute who is recruited, procured, supplied or referred for employment by any person, partnership, agency, firm or corporation not directly involved in the labor dispute.

(b) No person who customarily and repeatedly offers himself for employment in place of employees involved in a labor dispute shall take or offer to take the place in employment of employees involved in a labor dispute.

Section 3: No person, partnership, firm or corporation, or officer or agent thereof, involved in a labor dispute shall contract or arrange with any person, partnership, agency or firm or corporation to recruit, procure, supply or refer persons who customarily and repeatedly offer themselves for employment in place of employees involved in a labor dispute.

Section 4: Any person, partnership, agency, firm or corporation, or officer or agent thereof, who shall violate any of the provisions of this ordinance shall, upon conviction thereof, be subject to a fine not to exceed Five Hundred (\$500.00) Dollars or imprisonment for a period not exceeding ninety (90) days or both such fine and imprisonment, at the discretion of the Court.

San Francisco address by Michael Harrington

Michael Harrington, author of the recent best selling book on poverty, "The Other America," will talk about California's 1,200,000 Spanish-speaking people on Saturday evening in San Francisco.

The lecture, entitled "The Future for the Spanish-speaking in California," is sponsored by the Northern California Chapter of Americans for Democratic Action and will take place at 8 o'clock at the San Francisco Labor Temple, 2940 Sixteenth St., San Francisco.

Abelicio Chavez, member of the California Adult Authority, and leading figure in the Mexican-American community, will introduce Harrington. Admission is 75 cents.

Neighborhood workshop on anti-poverty program

The third neighborhood workshop to plan for use of Economic Opportunity Act (anti-poverty) funds now being requested from the federal government will be held at Columbus School, Berkeley, Monday at 7:30 p.m.

Dr. Jerome H. Gilbert, Columbus principal, will introduce Daniel Dewey, City Council member and chairman of the Berkeley Council of Social Planning Workshop Committee. Dr. Samuel A. Schaaf, member of the Berkeley Board of Education, and Harold De Rolph, executive secretary of the Berkeley Human Relations and Welfare Commission, will explain the Economic Opportunities Act.

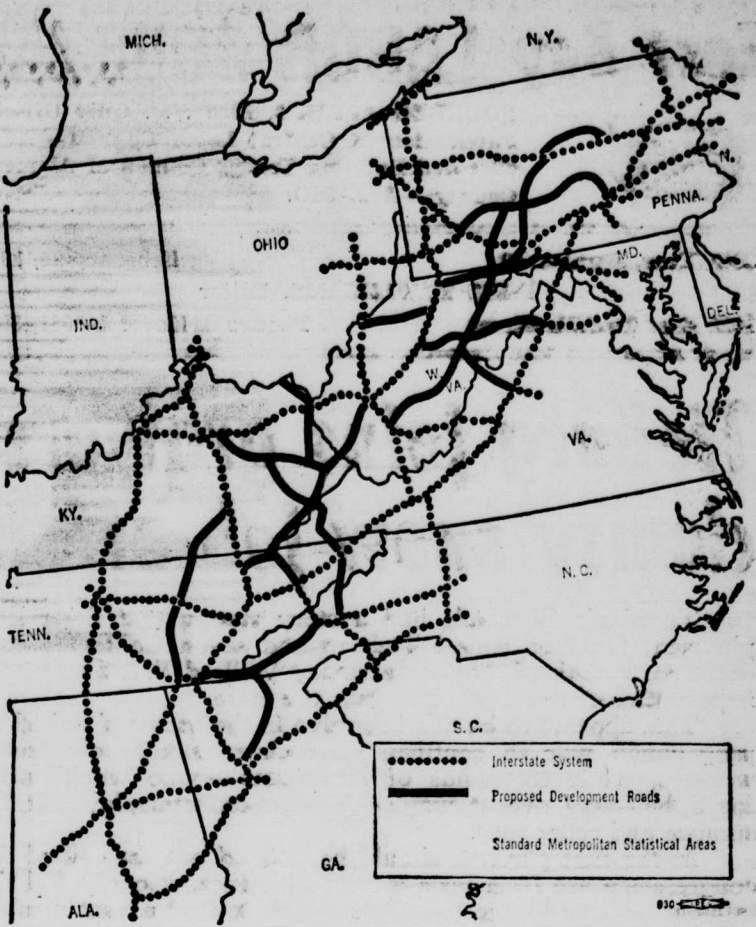
All parents and neighbors are urged to be present.

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NETWORK OF ROADS to end the isolation of Appalachia and open the area to economic development is planned by the federal government. Appalachia is only one of several backward regions for which U.S. aid has been proposed.

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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

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Tieburg joins growers' clumsy snow-job effort

Tuesday's Chronicle had a story stating that State Employment Director Albert Tieburg and seven California congressmen would ask Labor Secretary Willard Wirtz to permit importation of more braceros into the state.

This appears to be another salvo in the growers' hoked-up propaganda war to continue their cheap supply of foreign workers, while thousands of Americans—who would work for a half-way decent wage—remain on unemployment insurance and relief rolls.

In the first place, it should be pointed out that all of the congressmen are from farm areas and, hence, strongly feel the influence of the big corporations which control a vast number of the state's farm acres.

One of them is from Imperial Valley, where the peak of the harvest season has already passed, and where there has been a surplus of U.S. workers all along. About the only other important crop where workers have been needed so far this year has been dates in the Coachella Valley. There, the growers haven't even complied with the federal directive that they offer domestic workers \$1.50 before becoming eligible to apply for imported Mexican or other help. The next crop on the harvest calendar is asparagus, from the delta region, but substantial numbers of workers will not be needed until next month. Most other harvests haven't even started.

Another piece of propaganda came from an official of Tri-Valley Growers Cooperative who claimed that the organization planned to stop tomato processing at its plant at McHenry near Modesto. This phony attempt to influence public opinion with a distortion of facts was blasted by Thomas L. Pitts, secretary-treasurer of the California Labor Federation, who pointed out that the McHenry plant "is and has been principally engaged in canning peaches and pears . . . (with) tomatoes only as a very minor sideline."

We hope the growers and their allies in state government won't be able to fool all of the people all of the time!

Further evidence that the farm worker still has a long way to go to achieve equal treatment with the industrial worker is contained in two paragraphs from the February "Newsletter" of Peter Maurin House, 1487 7th St., Oakland:

"Many of the men from Peter Maurin House have gone to Ventura and Imperial counties, lured by offers of jobs paying \$1.25 per hour 'in lemons, lettuce, dates—free transportation, good food'.

"They have found instead that they earn a 'dollar and a nickel' for the sporadic hours they work. Some are shifted to piece rates paying less. Transportation is not free, it is deducted from their wages and board has gone to \$2.40 a day. Also the 'visero' or green-carder from Mexico is now paying as high as \$150 over the border as a bite for his card to enter the U.S. and getting the cream of the jobs here . . ."

Poverty & retired mailmen

The average retired postal employee—including supervisors—has a monthly income of \$180.

A bill introduced in this session of Congress by Representative Olsen of Montana (H.R. 9) would provide for supplemental contributions to the Civil Service Retirement System. These would permit a 10 per cent increase in all annuities up to \$2,400 received by retired postal employees, plus additional amounts for those who retire after the bill goes into effect.

It also provides for optional retirement at age 55 without loss in annuity after 30 years' service and for 75 per cent annuities for survivors. At present, survivors of retired postal employees receive only half the total annuity the retiree was receiving—or an average of \$90 a month.

Congressman George P. Miller of Alameda is a co-sponsor of H.R. 9 and has also introduced a companion measure, H.R. 4640. Both he and Congressman Jeffery Cohelan of Berkeley have pledged their support for the principles in H.R. 9.

With the federal government becoming engaged in a full-scale war on poverty, it's about time it did something about raising its own retirees above the poverty level.

'Eldercare'

The American Medical Association is blanketing the nation with a brainwashing campaign on 346 television and 722 radio stations on behalf of its "eldercare" plan.

Obviously, this is a last-ditch attempt to halt medicare. But what most of the public doesn't know is that "eldercare" is only a slight modification of present public assistance programs for the needy.

Same Old Snake Oil



AUTOMATION'S JOB TOLL ON RISE, HAYES WARNS

International Association of Machinists President Al Hayes has warned that the Johnson Administration's program for handling increasing unemployment caused by automation is "still inadequate."

"The problem is much more serious than most of the people in the country realize," Hayes declared in a recent radio interview.

The IAM president cited estimates that next year, 1966, automation will eliminate jobs at the rate of 70,000 per week, 3,500,000 in all. This year, he said, the toll is estimated at 2,500,000 jobs.

Hayes said the Administration's manpower training and anti-poverty programs are "steps in the right direction," but still not enough.

SHORTER WORKWEEK NEEDED

"We have definitely got to have a shorter workweek. A shorter workweek, in itself will create about 2,500,000 job opportunities in manufacturing alone.

"But we have never contended that the shorter workweek together with the Administration's program is the whole answer. We think that we must go beyond that," Hayes said.

"We think that employers must cooperate. We think that the working period in a worker's life must be substantially shortened by keeping our children in school longer than we now do, and therefore out of the employment market.

SABBATICALS CAN HELP

"Also we must do it by increasing the number of vacation days in a year; by increasing the number of holidays; by providing sabbaticals for workers, and incidentally this has already been done in a few of our major industries; and by providing for better pensions and earlier retirement."

Hayes vetoed suggestions that steps might be taken to slow the onrush of automation in the

USA. He explained his views this way:

"I think there is an international danger in slowing the pace of automation. I think that everybody recognizes that Russia is doing everything it can to build its industrial system to increase its productivity.

"In order to maintain our position in the world, we have got to make progress as rapidly as we can. I for one would be opposed to holding back our progress rather than going to the other solutions which almost everybody knows are available to us."

In answer to the newsmen's questions, Hayes charged that actual U.S. unemployment today is considerably higher than the under-4,000,000 figure reported by the Labor Department.

He pointed out that the figure does not include nearly 2,000,000 working part-time. In addition, he said, another 1,000,000 don't appear in the total because they haven't applied for a job, knowing no jobs are available for them.

Hayes added:

"The figures do not include, either, the new employables who are coming into the employment market every month following school graduations and school dropouts.

"If all of these were included, unemployment in the U.S. would be much more serious than the Department of Labor figures indicate."

Hayes predicted that, because of automation, by 1990 the U.S. workweek will be very much shorter than it is now.

"There is no other choice," the IAM president declared.—The Machinist.

Images

When 24 men, women, and children were shot and burned in their tents by hired gunmen during the Colorado coal strike in 1914, John D. Rockefeller, who owned the mines, was widely assailed for permitting this massacre. To develop a better public image, he hired public relations expert Ivy Lee, who helped create a popular picture of Rockefeller as a kindly philanthropist.

But Publicist Lee remained concerned about his own image as well. Some years ago, he was at a Princeton reunion where a photographer noted him talking to fellow alumnus Norman Thomas, the Socialist leader. When Lee saw that the lensman was about to shoot a photo, the smile on his face changed to a frown. "My associates warned me against this," he muttered to Thomas. And Thomas retorted: "And how do you think my friends will like seeing me with you?"—Southern Calif. Teamster

OPINIONS

You Write 'Em...

We Run 'Em!

TRAINED SEALS & FREE-LOADERS

Editor, Labor Journal:

The history of industry throughout the world shows that slave wages were paid to laboring people. Conditions were just what management wanted each employee to have. This was long hours of hard work each day, six days a week, no overtime, no vacations, no sick leave, no grievance procedure. Nothing but hard back-breaking and heart-breaking labor.

Men joined together, believing that together they would be strong enough to get decent hours and working conditions.

Men and women lost their lives to make our job safer and easier for us, to give our children a chance for a better education, to receive medical treatment in the best hospitals, to live in our own homes, to drive our own cars—yes, all this because laboring people had the guts to fight for what they knew was right.

Today we have a new breed that doesn't believe in unions. Fighting a benevolent management is wrong. We enjoy very good working conditions and good wages because of this benevolent management. We should not oppose them in any way. They will not join the union nor do they have the guts to ask for anything but will take everything the union gets for its members.

There is another that we have to contend with. The ex-service man with 20 years of service needs another job. Brainwashed, having been told to come and go for so long he knows nothing about unions except what he reads in the papers. He is not inclined to join when he finds out that management is against the union. He will not join unless he has to.

The years of service are commendable, and not all these ex-service men are trained seals. Many of them are good union men and contribute much to the union effort. These men are good union people.

But what are we to do with the new breed and the trained seal?

Are they to go on tearing down all that union people gained through blood, sweat and tears? The picket line means nothing to them. They have no ethics.

There is yet another more dangerous than the other two. They offer no resistance of any kind, just apathy and complicity. They will agree to anything that is said. Management could not wish for a better weapon with which to fight labor.

The rain falls on the just and the unjust. So will union people continue to fight indifference among laboring people as well as a belligerent management.

The new breed, the trained seal, the scab and the free-loader will continue to enjoy the fruits of organized labor.

BILL CHANDLER
Member, EBMUD 444

★ ★ ★

POVERTY & KIDS

The impact of poverty and disadvantage on children is predictable. They come to school discouraged, handicapped in expression and thought patterns, defeated in spirit and in self-esteem, lacking in motivation . . . These disadvantaged children are not mentally incapacitated, nor retarded, nor non-educable. On the contrary, they often desperately seek to escape the debilitating environment which handicaps them.—Zane Meckler.

★ ★ ★

SNAKES & PALMS

A man who has been bitten by a snake starts even if he sees a palm leaf.—Swahili Proverb.